

Scioto County Board of Developmental Disabilities Strategic Plan 2020-2023

INTRODUCTION

This document and the goals contained therein are based on feedback from individuals served and other stakeholders, state and federal mandates and initiatives, and identified trends in the community. Additionally, the SCBDD's continued commitment to partner with stakeholder to increase options for community integration and the quality of life of individuals served in Scioto County. In very general terms, our organization will remain in a state of constant improvement. What this document does is it spells out how we see this "constant improvement" fitting into our organization at this time and over the next few years. Additionally, you will see the term "Together" several times throughout this document. What we mean by this term "Together" is the SCBDD, Individuals served, their Families, and the Community.

In late 2019, planning for the next strategic plan began. This new plan will guide the organization over the next three years, beginning in January 2020.

The planning process included a needs assessment and survey that went out to a wide array of stakeholders including individuals, families and community partners. It also included a strategic planning session with the full management team where the Vision, Mission and Values were reviewed and updated in light of recent mandates and trends in the field. Another phase was focus group sessions facilitated by the Ohio State University Extension Office. The process concluded with the full management team reviewing the feedback and identifying common themes that were refined to develop broad Strategic Goal statements. The final version was approved by the Board on January 16, 2020.

This document includes the revised Vision, Mission, Values and new Strategic Goals for 2020-2023. Annual action steps will be developed for each year of the plan based on feedback from stakeholders, data and accomplishments from the previous year.

The Leadership Team will meet monthly to monitor and discuss the progress and status of each action step.

MISSION, VISION & VALUES

Mission: Together, we build meaningful lives.

Vision: Individuals with developmental disabilities will be supported in maximizing their potential and accessing community opportunities.

Values:

- ✓ Efficiency
- ✓ Partnership
- ✓ Quality
- ✓ Choice
- ✓ Transparency

AGENCY GOALS

Goal 1: Educate individuals, stakeholders, and the community about the role of the County Board and its responsibility in helping individuals receive quality services, and **increase the number of individuals employed in the community.**

Goal 2: Be creative and transparent in allocating funds and resources to maintain long-term sustainability and respond to the ever-changing needs of our community. **By allocating waivers to individuals, we will reduce the number of individuals on the waiting lists**

Goal 3: Encourage collaborations with community partners and the development and on-going support of provider services so individuals have quality options for inclusion in the community, **in the most integrated setting appropriate to the needs of individuals. Recruiting providers and meeting with new providers within 60 days of being chosen as a provider.**

Goal 4: Partner with local school districts and families to assist school-age youth live, learn, work, and fully participate in their communities.

Goal 5: Promote and support self-advocacy efforts so individuals have a platform to give input into local, regional and state policy decisions.

Approved by the SCBDD
January 16, 2020